

EMPLOYEE SPOTLIGHT



JULIO CESAR ROBLES

Senior Clinical Research Associate



Location

Mexico City, Mexico



Time at Worldwide

12 years

Years in the industry:

20+

Therapeutic Areas of Focus:

Neurology, with additional experience in rheumatology, nephrology, and cardiac trials.

Hobbies and interests:

The NFL and music

Q: How has your experience as a Senior Clinical Research Associate at Worldwide differed from the same position at other CROs?

At Worldwide, there is more open communication with my line managers. Worldwide is a perfect fit for me because the line managers always have a positive attitude. Worldwide believes in the development of its employees, maintaining excellent communication so we can continue to grow. There is more training, and people are happy to work here because they also have time for their personal life.

Q: What kinds of professional growth have you experienced at Worldwide?

I went from being the only employee in Mexico 12 years ago to working with 12 people. I had the great opportunity to assist with hiring those 12 and help them feel comfortable during their onboarding.

Since I was the only employee at first, I performed many jobs, such as contracts and logistics. Now, we have people in charge of those areas for each clinical trial, so I can focus on continuing the growth in Mexico. So in high-growth areas, it has been very impressive and exciting to witness how the Worldwide business has developed over the last 12 years.

Q: How has the leadership at Worldwide helped support your professional growth?

A significant difference between Worldwide and other CROs is that Worldwide employees receive a lot of development support from their managers through training, industry conferences, and face-to-face meetings with team leaders to help us perform the best clinical trials. I am also the Worldwide representative for the CRO Chamber in Mexico, which helps me grow professionally and personally.

Describe yourself in three words.

Honest, persevering, and determined

Family & friends would describe you as:

Intelligent, loving, and loyal

About Julio Cesar's Family



Julio-Cesar's four kids are Karla Valeria, age 15; Julio-Cesar, age 11; Julie Nohemi, age 6 Years; and Diego Julian, age 5

Q: How has Worldwide supported you in your personal life?

Worldwide is dedicated to supporting employees' goals and their personal time. This is another quality that makes Worldwide different from other companies. My line managers work very closely with me to help me have a personal life outside of work. For example, the birth of my third child came at an unexpected time, and my line managers supported me and my time off.

Q: Why do you choose to work at Worldwide?

I choose to work at Worldwide because of the open and honest communication within the company, the cooperation with my team, and the support I receive from my line managers. I like the company values and the relaxed working environment. I prefer to work at a smaller CRO because I feel connected with all the people I work closely with. It isn't easy to feel supported by a team at larger CROs, and you don't know all the people in your country.

Q: What made you first apply to join the team at Worldwide?

I have been delighted to work at Worldwide for the last 12 years. I felt as though Worldwide had many development opportunities for me, such as helping expand the business in Colombia, which made the company more appealing than others. At the time of my application, Worldwide was looking to expand its operations in the Americas. I was the first employee in Mexico and helped open a Colombia location.

Q: Would you tell a friend to work at Worldwide?

Yes, of course I would tell a friend to work at Worldwide. It's a great company to work for. The culture is phenomenal. Worldwide really does hire the best people who add to the positive culture and not take away from it. The culture is very friendly – you know the people. All line managers are ready to support at any level. Worldwide is like a family for me.

Julio Cesar is one of the more than 90 percent of Worldwide Clinical Trials employees who feel a sense of belonging here.

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